

**Position Title: AmeriCorps Emerging Leaders Program (ELP)
Facilitator – Roanoke (1 position)**

Reports to:

Youth Programs Coordinator

Status:

AmeriCorps Member

Full or part-time:

Full-Time

Summary:

The mission of **Edu-Futuro** (Educación Para Nuestro Futuro) is to empower immigrant and underserved youth and families through mentorship, education, leadership development and parent engagement. Established in 1998, Edu-Futuro reaches 1,700 children, youth, and adults annually.

Edu-Futuro seeks one full-time **Emerging Leaders Program (ELP) Facilitators** to lead the ELP parts I and II, in Alexandria, Arlington, Falls Church, Springfield, and Fairfax. ELP I and II (College preparation and Civic Engagement) are designed to prepare immigrant youth for college and develop leadership skills through group and individual mentoring sessions.

Edu-Futuro’s ELP Facilitator is passionate about serving our mission and is motivated to empower children and youth to work towards their goals. Edu-Futuro’s **ELP Facilitator** executes program projects, initiatives, curricula, and activities for Youth Empowerment and/or Community Outreach. An Edu-Futuro **ELP Facilitator** will excel at program facilitation, teamwork, youth engagement, and classroom management, while showing mastery in clerical duties. The work will be a variety of direct service, administration, coordination, as well as logistical services in support of the operations of the programs, and gathering and inputting information for reporting and other purposes. An Edu-Futuro **ELP Facilitator** will have outstanding interpersonal skills along with above average organizational and time management skill sets. This is an overall job description. Job functions listed below are not all-inclusive.

Primary duties:

- Plan and conduct ELP I sessions three times a year, and ELP II program throughout the full academic year.
- Maintain and develop curriculum in coordination with Edu-Futuro staff.
- Plan and facilitate ELP I workshops on one weekday evening per week, and Saturdays while the program is in session, to help students develop the academic and leadership skills needed for higher education.
- Serve one-on-one with ELP II high school seniors to coach them through the college, financial aid, and scholarship application process on a weekly basis, during the full academic year.
- Deliver ELP II civic engagement component of the program.
- Organize youth events, such as community service activities, field trips, college visits, and graduation ceremonies.
- Train and support ELP mentors and other volunteers.
- Maintain and report accurate participant and volunteer data (attendance, progress, completion), and keep track of program’s expenses for meals and supplies in real time.
- Assist with ELP marketing and outreach efforts.

- Assist with recruitment of students, mentors, and volunteers.
- Engage established and new community partners in supporting ELP activities, including middle and high school administrators, as well as college admissions staff.
- Administer an allocated budget for supplies and food at each site.

Additional duties:

- Participate fully in all team responsibilities, including but not limited to:
 - enhancing & expanding programming, student services, resources, and capacity
 - promoting **Edu-Futuro** and AmeriCorps
 - planning community service and other events
 - participating in regular team activities, such as meetings, training, reporting, and evaluation activities).
- Foster relationships with school/site administrators, other Edu-Futuro Program Facilitators, and staff.
- Participate in weekly staff meetings and other meetings and trainings essential to the execution of job functions. This includes non-direct service time.
- Ensure Edu-Futuro’s knowledge of and compliance with all site policies and procedures.
- Other duties as assigned.

Qualifications required:

- Bachelor’s Degree
- Available full-time (1700 hours; ca. 36 hours/week) from on or about September 1, 2020 to on or about August 30, 2021
- Must be able to serve 2-4 evenings/week and Saturdays during the delivery of the Emerging Leader Programs
- U.S. Citizen or Permanent Resident
- Passionate about teaching and serving the immigrant community
- Access to a motor vehicle, to conduct service activities throughout City of Alexandria, Arlington, and Fairfax
- Fluent written and spoken communication skills in English

Preferred Qualifications:

- Experience providing direct social or educational services to youth and families
- Excellent organization and team building skills
- Relevant facilitation and/or teaching experience
- Foreign language proficiency, especially Spanish
- Some experience working with immigrants
- Familiarity with the Northern Virginia region, particularly Alexandria, Arlington, and Fairfax

Benefits:

- Monthly stipend

- Local travel reimbursement for service-related activities
- Health insurance
- Professional development and networking opportunities
- Segal AmeriCorps Education Award, which can be used towards student loans and/or to help finance higher education pursuits upon successful completion of service
- Student loan forbearance or deferment
- Gain skills and valuable experience to prepare you for a career after-service
- Make an impact in under-served communities

How to Apply:

Send a cover letter and resume to Natalia Montelongo, Director of Programs, at careers@edu-futuro.org. Upon receipt, additional application materials will be sent to eligible applicants. Applications will be accepted until positions are filled.

Upon request, feedback regarding the application and interview process will be provided to candidates who are *not* selected.

Revised: 4/18/2020